

The German Swiss International School (GSIS) in Hong Kong is one of the city's leading international schools, offering high-quality, holistic education to a diverse student body of approximately 1,300 students, supported by 240 dedicated faculty and staff. Established as a non-profit organisation, GSIS operates under a unique governance model with affiliation to the German government, reflecting its deep-rooted commitment to educational excellence and international cooperation. The school is structured into two distinct Streams—German and English—providing pathways to the German International Abitur and the I/GCSE & IBDP qualifications, respectively.

GSIS is a value-driven institution that empowers its multicultural community through a positive, inclusive, and academically rigorous environment. Rooted in both German and English educational traditions, the school nurtures global citizens who are well-prepared to thrive in an interconnected world. We are seeking expression of interest from passionate individuals for the following position:

EXPRESSIONS OF INTEREST – Supply Teacher of English Language and Literature (ENGLISH INTERNATIONAL STREAM)

The successful candidate will be an excellent classroom practitioner who is dedicated to enabling each child to achieve the highest possible standards. She/He will be expected to be up to date with current teaching and learning practices with regards to differentiated learning, assessment and reporting. She/he will be a dynamic, open-minded and enthusiastic practitioner who provides learning opportunities for every student commensurate to her/his needs, abilities and stage of development, by teaching a programme that gives each student the opportunity to experience success, and which challenges all students to achieve their full potential.

What is required and what we're looking for

- Teaching qualification and relevant academic qualifications in the subject area
- Evidence of ongoing professional learning in subject specialism and pedagogy
- At least 3 years teaching experience is required
- Experience of the IB Diploma Programme
- Candidates without such IB Diploma Experience should be able to demonstrate comparable experience in delivering similar courses with successful outcomes.
- Experience of teaching aspirational and high achieving students is preferred
- Ability to use a range of assessment strategies to determine student progress
- Capacity to enthusiastically contribute to the academic enrichment programme and/or extra-curricular activities programme.
- Excellent English speaker with excellent written and oral communication skills
- Culturally sensitive, tolerant, collaborative and patient
- Positive, proactive and independent work ethic

GSIS is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Full background checks including employment history and reference checks, criminal record checks and child protection screening will be conducted to safeguard all students at GSIS. The successful candidate will also be required to attend in-house child protection and safeguarding training and sign a Code of Conduct.

What we offer

GSIS offers benefits such as competitive salary, Staff bus transportation between Central and the Peak Campus (subject to availability), and meals at our in-house cafeteria, are offered at reduced prices.

Our employees work in a "high trust" environment where they are afforded responsibility without unnecessary micro-management. Professional development and continuous learning are actively



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encouraged and financially supported. We welcome candidates who show a commitment to continuous development and are willing to contribute to wider school activities.

You will be working with excellent students with outstanding academic results. You can see the impressive results on our website at <https://www.gsis.edu.hk/en/school-life/news-and-events/news/>.

How to apply

If you are interested in joining our team, please apply via the GSIS online recruitment portal (<https://www.gsis.edu.hk/en/about-us/careers/job-openings>). Personal data collected will be used for recruitment purposes only.

Further information on the school, its facilities and programmes are available on the school's website <https://www.gsis.edu.hk/>. Applicants not invited for an interview after four weeks may consider their applications unsuccessful.