

The German Swiss International School (GSIS) is one of Hong Kong's leading international schools providing quality, holistic education to a multinational student body of approximately 1300 students and 240 faculty and staff. The school is organised into two Streams, German and English leading to qualifications in the German International Abitur and I/GCSE & IBDP respectively. We are inviting applications for the following position commencing in **August 2025**.



DEUTSCH-SCHWEIZERISCHE  
INTERNATIONALE SCHULE  
德瑞國際學校  
GERMAN SWISS  
INTERNATIONAL SCHOOL

## TEACHER OF ENGLISH (ENGLISH INTERNATIONAL STREAM – SECONDARY SCHOOL)

The teacher will be required to teach throughout the English Secondary Department (Year 7-13), and to prepare students for the IGCSE examinations in both English Language and English Literature, as well as the International Baccalaureate (IB) Diploma. The Teacher will be an excellent classroom practitioner who is dedicated to enabling each child to achieve the highest possible standards. At GSIS, our students demonstrate a high level of motivation and engagement in their learning, making them a joy to work with.

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### What is required and what we're looking for

- Teaching qualification and relevant academic qualifications in the subject area
- Evidence of ongoing professional learning in subject specialism and pedagogy
- At least 3 years teaching experience is required
- Experience of the IB Diploma Programme in either English Literature and English Language and Literature is preferred.
- Candidates without such IB Diploma Experience should be able to demonstrate comparable experience in delivering similar courses with successful outcomes.
- Experience of teaching aspirational and high achieving students is preferred
- Ability to use a range of assessment strategies to determine student progress
- Capacity to enthusiastically contribute to the academic enrichment programme and/or extra-curricular activities programme.
- A willingness to contribute significantly to the administration and development of our highly successful debating programme is required. Candidates should explicitly outline their relevant experience with and/or ideas for this programme in their covering letter.
- Excellent English speaker with excellent written and oral communication skills
- Culturally sensitive, tolerant, collaborative and patient
- Positive, proactive and independent work ethic
- The successful candidate will demonstrate the aptitude for, and willingness to, take on curriculum leadership roles in the English faculty in future.

### What we offer

GSIS offers an excellent working environment in an international school within a dynamic community. You will be working with excellent students with outstanding academic results. The English International Stream consistently achieves outstanding I/GCSE and IB Diploma results, maintaining a world-class standard year after year. You can see the impressive I/GCSE results for 2024 on our website at <https://www.gsis.edu.hk/2023/09/igcse-results-2023/>.

Our employees work in a "high trust" environment where they are afforded responsibility without unnecessary micro-management. Professional development and continuous learning are actively encouraged and financially supported. We welcome candidates who show a commitment to continuous professional development and are willing to contribute to wider school activities.

### How to apply

If you are interested in joining our team, please apply via the GSIS online recruitment portal (<https://www.gsis.edu.hk/careers/job-openings/>) to the Director of Human Resources.

Further information on the school, its facilities and programmes are available on the school's website <https://www.gsis.edu.hk/>. Applicants not invited for an interview after four weeks may consider their applications unsuccessful.

Personal data collected will be used for recruitment purposes only. **GSIS is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Full background checks will be conducted to safeguard all student at GSIS.**