



DEUTSCH-SCHWEIZERISCHE  
INTERNATIONALE SCHULE  
GERMAN SWISS  
INTERNATIONAL SCHOOL

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The German Swiss International School (GSIS) in Hong Kong is one of the city's leading international schools, offering high-quality, holistic education to a diverse student body of approximately 1,300 students, supported by 240 dedicated faculty and staff. Established as a non-profit organisation, GSIS operates under a unique governance model with affiliation to the German government, reflecting its deep-rooted commitment to educational excellence and international cooperation. The school is structured into two distinct Streams—German and English— providing pathways to the German International Abitur and the I/GCSE & IBDP qualifications, respectively.

GSIS is a value-driven institution that empowers its multicultural community through a positive, inclusive, and academically rigorous environment. Rooted in both German and English educational traditions, the school nurtures global citizens who are well-prepared to thrive in an interconnected world. We are now inviting applications for the following position, commencing in **August 2026**.

### **STUDENT SUPPORT TEACHER (ENGLISH INTERNATIONAL STREAM – SECONDARY SCHOOL)**

The successful candidate will work in the Secondary School and collaborate with subject teachers and Heads of Year in implementing personalised learning practices, support and intervention strategies to meet the needs of individual students. S/he will work directly with individual students and small groups, based on consultation with staff and parents, to build approaches to learning - differentiated by learning need - and monitor related Individual Educational Plans (IEPs). S/he will liaise with outside agencies when appropriate, arranging assessments and provide feedback to staff. The Student Support Teacher will work in close collaboration with the Head of Student Support.

#### **What is required and what we're looking for**

- Demonstrable knowledge of a range of learning challenges including ADHD and executive functioning challenges; experience working with Twice Exceptional students.
- Experience of managing cases and advocating for recommendations on educational assessments.
- Experience of integrating wellbeing and positive psychology strategies.
- Teaching qualification (PGCE or equivalent) in Secondary Education.
- Experience of, or knowledge of, IGCSE and the IB Diploma Programme.
- Experience in an international context is desirable.
- 5 years teaching experience preferred.
- Excellent English speaker with sound written and oral communication skills.
- Experience in working collaboratively with a team.
- Culturally sensitive, tolerant and patient.
- Positive work ethic and proactive.

***GSIS is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Full background checks including employment history and reference checks, criminal record checks and child protection screening will be conducted to safeguard all students at GSIS. The successful candidate will also be required to attend in-house child protection and safeguarding training and sign a Code of Conduct.***

**What we offer**

GSIS offers benefits such as competitive salary, end of contract gratuity, medical health insurance, housing allowance, relocation allowance and education benefits. Staff bus transportation between Central and the Peak Campus (subject to availability), and meals at our in-house cafeteria, are offered at reduced prices.

Our employees work in a "high trust" environment where they are afforded responsibility without unnecessary micro-management. Professional development and continuous learning are actively encouraged and financially supported. We welcome candidates who show a commitment to continuous development and are willing to contribute to wider school activities.

You will be working with excellent students with outstanding academic results. You can see the impressive results on our website at <https://www.gsis.edu.hk/en/school-life/news-and-events/news/>.

**How to apply**

If you are interested in joining our team, please apply via the GSIS online recruitment portal (<https://www.gsis.edu.hk/en/about-us/careers/job-openings>). Personal data collected will be used for recruitment purposes only.

Further information on the school, its facilities and programmes are available on the school's website <https://www.gsis.edu.hk/>. Applicants not invited for an interview after four weeks may consider their applications unsuccessful.